**Annual Report 2018-2019**

Elizabeth Fry Kingston is a non-profit organization that serves women in conflict with the law and women at risk due to financial and social barriers;

We advocate for progressive legislative and administrative reform of the Criminal Justice System and other institutions;

We educate about issues that disadvantage women in the justice system;

We encourage public participation in all aspects of justice for women







**STAFF OF ELIZABETH FRY KINGSTON**

November 2019

**Executive Director**

Kathryn Londry

**Project Lead, C.A.R.E Program**

Judi Burrill

**Mental Health Support Worker**

Amanda Lane

**Financial Administrator**

Julie Spencer

**Office Administrator**

Cassandra Gillespie

**Community Outreach Worker**

Christina Moeys

**Community Outreach Worker/ Programs Co-ordinator (WE Hub)**

Rebecca McLauchlan

**Executive Assistant**

Tabatha Maloney

**Grants Co-ordinator**

Stacey Alarie

**Residential Case Managers**

Paola Gongora

Alyssa Henry

Alicia Howell

**Residential Night/Weekend Staff**

Amberlee Burns

Joy Harrison

Helen Wood

# **ORGANIZATIONAL CHART**

**Board Committees & Representation**

Executive

Finance

Personnel

Policies, Procedures, and Governance

Admissions

Bursary

**Membership**

**Board of Directors**

Executive Director is Ex Officio Board Member

**Executive Committee**

**Executive Director**

**C.A.R.E.**

**Program**

**Project Lead**

Program Co-ordinator

WE Hub

(0.5)

**Mental Health Support Worker**

CRF

Case Managers

(3)

**Programming Services**

* Kaye Healey Homes & Supportive Non-Profit Housing Program
* Homelessness Prevention
* Women Empowered (WE) Hub
* Community Outreach & Education
* C.A.R.E. (Court Accompaniment, Referral & Education) Program
* Reintegration Support
* Residential Program (CRF)
* Institutional Visitation
* Mental Health Support
* Community Kitchen / Garden

Office Administrator

Community Outreach Worker

(1.5)

**Students**

**Volunteers**

Relief Residential Staff

|  |
| --- |
| **ELIZABETH FRY KINGSTON** |
| **Statement of Revenue and Expenses** |
| **For Year Ending March 31, 2019** |
|   |
|  **Revenue** | **2018/2019** |
| City of Kingston |  $ 451,813.00  |
| Residential Contracts |  $ 398,184.00  |
| Other Contracts |  $ 97,596.00  |
| Rental Income |  $ 180,487.00  |
| United Way KFLA |  $ 36,562.00  |
| Detweiler Estate |  $ 35,820.00  |
| OLG Revenue |  $ 26,002.00  |
| Donations and Fundraising  |  $ 10,227.00  |
| Grants |  $ 36,345.00  |
| Other |  $ 1,686.00  |
|   |   |
| **Total** |  $ 1,274,722.00  |
|   |   |
| **Expenses** | **2018/2019** |
| Salaries & Benefits |  $ 560,058.00  |
| Interest & Taxes |  $ 117,583.00  |
| Utilities |  $ 98,249.00  |
| Repairs & Maintenance |  $ 125,260.00  |
| Office & Telecommunications |  $ 36,906.00  |
| Client & Program Expenses  |  $ 15,999.00  |
| Rental Expense |  $ 12,555.00  |
| Training & Meeting Expense |  $ 3,032.00  |
| Professional Fees |  $ 24,539.00  |
| Travel |  $ 12,984.00  |
| Reserve Fund Expenditures |  $ 24,742.00  |
| Insurance |  $ 18,967.00  |
| Hub Renovations |  $ 21,959.00  |
| Bad Debts |  $ 1,550.00  |
|   |   |
| **Total** |  $ 1,074,383.00  |
|   |   |
| **Excess Revenue over Expenses** |  $ 200,339.00  |
| **Forgivable Loan Interest** |  $ -10,353.00 |
| **Loan Forgiveness** |  $ 10,353.00  |
| **Amortization of Deferred Contributions** |  $ 8,518.00  |
| **Amortization of Capital Assets**  |  $ -143,450.00 |
| **Subsidy Adjustment for Prior Year** |  $ -11,816.00 |
|   |   |
| **Balance** |  $ 53,591.00  |

**STATEMENT OF REVENUE AND EXPENSES**

**♀SPECIAL THANKS & ACKNOWLEDGEMENTS♀**

**Funders, Donors and Supporters of Elizabeth Fry**

**FUNDERS**

**City of Kingston – Community & Family Services**

**Correctional Service Canada**

**Ministry of Community Safety & Correctional Services**

**United Way of KFL&A**

**The Law Foundation of Ontario**

**Detweiler Estate**

**Human Resources Development Canada (HRDC)**

**Community Spirit Bingo**

**SUPPORTERS**

**Canadian Association of Elizabeth Fry Societies**

**Kingston Peer Support**

**P4W Women’s Collective**

**Partners in Mission Food Bank**

**Queen’s University Pro Bono Law Students**

**ReStart**

**Rustle Church**

**St. Lawrence College**

**The Elm Cafe**

**Trillium College**

**Value Village**

**WINMAR**

**Women’s Interfaith Group**

**DONORS**

**Allan Gregory**

**Canadian Tire**

**Community Foundation- Regina Rosen Food First Fund**

**Elizabeth Macdonald**

**Food Rescue**

**Four Winds Presbyterial**

**Glenn Little**

**Grants No Frills**

**Home Depot**

**Impact Church**

**Jennifer Tindale**

**Korean Church**

**Loving Hands**

**Loving Spoonful**

**Loyalist Community Sharing Centre**

**MotoSport Plus**

**Queen’s Smith School of Business Charity Gala Team**

**Queen’s University Faculty of Health Sciences**

**Providence Care Hospital**

**Rainbow Providence Associates**

**Riverside United Church Women**

**Robert McIntyre**

**Shoebox Project**

**Socks Kingston**

**St. Thomas More Catholic School**

**TC Infrastructure Management Inc.**

**Trinity U.C.W. Elginburg**

**Women’s Inter-Church Council of Canada**

**♀QUEEN’S SMITH SCHOOL OF BUSINESS CHARITY GALA♀**

**SPONSORS**

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**GUEST SPEAKER**

**Kingston Chief of Police**

**Antje McNeely**

**SILENT AUCTION DONATIONS**

**Absolutely Polished Cleaning Services**

**Ben Fickling**

**Blaine Kovacik**

**BluMartini**

**Car Medics**

**doTERRA**

**E & J Gallo Winery Canada, Ltd**

**Eric Opoku**

**Frontenac Cycle Sport**

**Immerse Spa Kingston**

**Kingston 1000 Islands Cruises & Trolleys**

**Kingston Nissan**

**Leon’s Centre**

**MacDonald’s**

**Mackinnon Brothers Brewing Company**

**Maple Leaf Sports and Entertainment (MLSE)**

**Megan Lukan -Authentically Bold**

**Novel Idea**

**Painting by Eric Opoku**

**Painting by Prateek Bansal**

**Popeye’s Supplements Kingston**

**Prateek Bansal**

**Red House**

**Royal Angkor**

**St. Louis Bar & Grill**

**Sterling**

**Symphony Spa & Yoga**

**The Grand Theatre Kingston**

**Union Kitchen + Cocktails**

**Wendy’s**

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*The views contained in this document do not necessarily reflect those of the Federal or Ontario Governments or our funder*